

Retail Business Services Earns Perfect Score for LGBTQ Workplace Equality

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Services Company Receives Top Marks on Human Rights Campaign's 2020 Corporate Equality
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QUINCY, MASS. – Retail Business Services, the services company of Ahold Delhaize USA, has been recognized as a Best Places to Work for LGBTQ Equality, receiving a perfect score on the Human Rights Campaign Foundation's <u>2020 Corporate Equality Index</u>.

"As a two-year old company, we're incredibly proud to receive a perfect score on the Corporate Equality Index," said Kathy Russello, EVP, People, Systems and Services for Retail Business Services. "As we've formed the company, creating an environment where all associates feel welcome, included, celebrated and valued has been a top priority and we remain committed to continuously building a better place to work."

Retail Business Services' efforts in satisfying all the Corporate Equality Index's criteria earned a 100 percent ranking and the designation as a *Best Place to Work for LGBTQ Equality*. The Corporate Equality Index rates companies and top law firms on detailed criteria falling under five broad categories including non-discrimination policies, employment benefits, demonstrated organizational competency and accountability around LGBTQ diversity and inclusion, public commitment to LGBTQ equality, and responsible citizenship.

The full report is available online at www.hrc.org/cei.

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About Retail Business Services

Retail Business Services, LLC, is the services company of Ahold Delhaize USA, currently providing services to six East Coast grocery brands, including Food Lion, Giant Food, GIANT/MARTIN'S, Hannaford and Stop & Shop, as well as the country's largest online grocery retailer, Peapod. Retail Business Services leverages the scale of the local brands to drive synergies and provides industry-leading expertise, insights and analytics to local brands to support their strategies with services including Information Technology, Merchandising & Marketing Services, Private Brand Products, Pharmacy Services, Sourcing, Not for Resale, Store Services, Financial Services, Legal Services, Communications, Supply Chain and People Systems and Services. For more information, visit https://www.retailbusinessservices.com.

CONTACT

Christy Phillips-Brown 704-310-2221

Erin DeWaters