



Retail Business Services

Meet Our 2021 Summer Interns!

May 18, 2021

**Retail Business Services**
A Company of Ahold Delhaize USA

SUMMER 2021
INTERNSHIP
PROGRAM



ZACH ALFORD
Finance Intern
Catawba College



LAURA ARESNAULT
Human Resources Intern
University of Maine



EMILY BOWMAN
Finance Intern
Penn State University



KEVIN CHETWYND
Communications Intern
Nichols College



NGOC (KARINA) DUONG
Asset Protection Intern
Dickinson College



XIANGLIANG (NICK) HAO
Asset Protection Intern
Southern New Hampshire University



SAMEERAN GANESH KANAHE
Occupational Safety Intern
Purdue University



PARTHIV KHAUND
Finance Intern
Penn State University



SEEDY NJIE
Workers Compensation Intern
Queens University of Charlotte



AMANDA O'CONNOR
Human Resources Intern
Emerson College



OMKAR SHINDE
Store Development Intern
Northeastern University

– the services company of Ahold Delhaize USA – 2021 Summer Internship Program kicked off Monday, and we are proud to welcome 11 bright young individuals to Retail Business Services for 12 weeks.

“I have that similar excitement level as a first day of school, and I am sure the interns do too!” said Jennifer Campbell, Director of Engagement, who leads the Talent team responsible for coordinating the annual program. “I know it will be the start of many strong working relationships, connections

Retail Business Services'

and friendships, which all around warms my heart.”

Interns will spend the first week learning more about the company, meeting managers and getting to know their teammates. Over the course of the summer, they will sharpen their skillsets while learning career and professional skills as they complete projects aligned with their undergraduate studies and interests.

“One element that makes this program so strong is our commitment to involving the interns in impactful work throughout our business,” Jennifer said. “By contributing to meaningful projects and being involved in the business, interns learn, grow and develop standout skills – all of which have become requirements for an internship program to be considered successful. Plus, our teams benefit from fresh perspectives that interns bring to their work. It’s truly amazing how much they accomplish together over a short period of time.”

Interns will also participate in a range of engaging events structured to help them build relationships, experience company culture and have a lot of fun along the way, including completing an Insights Discovery session to learn about developing themselves, working as part of an effective team, and leading with authenticity. They will also attend virtual events with company leaders, enjoy networking happy hours and participate in an Intern Day of Service on behalf of RBS Cares, the company’s community engagement platform.

To close out the program in August, Jennifer and the Talent team coordinate a celebration where each intern presents about their key learnings, contributions and takeaways from working with Retail Business Services.

“We always end the program on a high note by hosting a closing celebration,” noted Jennifer. “We invite managers and departmental leaders, and it’s an opportunity for interns to share about their projects and highlight their contributions through the program. It’s also our chance to recognize their hard work and thank them for a great summer of professional learning and growth.”

Learn more about Retail Business Services’ 11 interns and what they are most excited for this summer:

Amanda O’Connor – Human Resources

Amanda is an undergraduate student at Emerson College in Massachusetts, pursuing a degree in Creative Writing. “I am looking forward to having one-on-one mentoring as well as opportunities for independent work on various HR projects and being able to generate creative content for the internship,” Amanda said.

Laura Arsenault – Human Resources

Laura is an undergraduate student at the University of Maine with a double major in Business Administration and Marketing and Management. “From perfecting my business and technical writing skills to using more creative experiences to assist in generating videos to show off various areas of the company, there are many learning opportunities in store,” said Laura. “I’m excited to build new connections and continue to grow with the variety of projects I’ll be working on during my time with Retail Business Services.”

Karina Duong – Asset Protection

Karina is an undergraduate student at Dickinson College in Pennsylvania, studying Quantitative Economics. “I am very excited to be a part of the Retail Business Services Internship Program, get to know other interns and the wonderful team at Retail Business Services,” Karina noted.

Nick Hao – Asset Protection

Nick is a graduate student at Southern New Hampshire University, pursuing a master’s degree in Business Analytics. “I am looking forward to working with different data, enhancing the skills I acquire from school, putting them into real work, and solving real-world problems,” Nick said.

Zach Alford – Finance, Accounts Receivable

Zach is an undergraduate student at Catawba College in North Carolina, working to earn his degree in Economics and Finance. “I look forward to learning from a number of highly sophisticated and accomplished individuals as learning the inner workings of an accounting department,” said Zach. “Overall, this is an amazing opportunity that I am extremely thankful to be a part of.”

Kevin Chetwynd – Communications

Kevin is a student at Nichols College in Massachusetts, pursuing a degree in Business Administration. “As an intern this summer, I am looking forward to challenging myself to try new things and master the remote work-life balance,” Kevin shared. “It is my goal to make a meaningful impact in this organization by introducing fresh new ideas and seeing results.”

Omkar Shinde – Store Development

Omkar is a student at Northeastern University in Boston, studying Engineering Management in Supply Chain. He will be honing his project management skills this summer as part of the Store Development team. “I think this opportunity gives me a great learning curve in the field of Project Management as it a field where we have to always keep learning,” Omkar said.

Sameeran Ganesh Kanade – Occupational Safety

Sameeran is a PhD student at Purdue University in Indiana, pursuing a degree in Industrial Engineering with a focus on human factors and ergonomics. “This internship opportunity provides me with a great opportunity to gain knowledge about the behavioral issues related to safety,” said Sameeran. “Apart from this, the opportunity to work with experienced safety professionals will give me a perspective from the management side of things regarding occupational safety.”

Seedy Njie – Workers Compensation

Seedy is a graduate student at Queens University of Charlotte in North Carolina, seeking a master’s degree in Talent and Organizational Development. “I am excited and looking forward to the opportunity to work on real-world projects and advance my career goals,” said Seedy.

Parthiv Khaund – Finance, Quality Metrics Compliance

Parthiv is a student at Penn State University, working toward a degree in Computational Data Science. “I am looking forward to getting an opportunity to practice and improve my skills in data analytics,” said Parthiv.

Emily Bowen – Finance

Emily is a student at Penn State University seeking an undergraduate degree in Accounting. “I look forward to hands-on experience with various financial processes and the ability to gain an insight into creating organizational plans within such a large financial organization,” Emily shared.

Welcome to all our interns – we know you'll achieve great things this summer!